

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

<b>Item 4</b>	
<b>Title</b>	Procurement - Award of Contracts for Works, Goods and Services
<b>Status</b>	Recommendations Approved
<b>Record of Decision</b>	<ol style="list-style-type: none"> <li>1. That authority be delegated to the Cabinet Member for Digital City, in consultation with the Director of Strategy, to approve the award of a contract for Mobile Lines and Data when the evaluation process is complete.</li> <li>2. That authority be delegated to the Cabinet Member for Digital City, in consultation with the Director of Strategy, to approve the award of a contract for Session Initiation Protocol (SIP) Lines when the evaluation process is complete.</li> <li>3. That authority be delegated to the Leader of the Council, in consultation with the Director of Finance, to approve the award of a contract for Insurance Services when the evaluation process is complete.</li> <li>4. That authority be delegated to the Cabinet Member for City Environment and Climate Change, in consultation with the Director of Communications and External Relations, to approve the award of a contract for Roundabout Sponsorship &amp; Advertising when the evaluation process is complete.</li> <li>5. That authority be delegated to the Cabinet Member for City Environment and Climate Change, in consultation with the Director of City Housing and Environment, to approve the award of a contract for the Supply of Tyres and Vehicle Related Services when the evaluation process is complete.</li> <li>6. That authority be delegated to the Cabinet Member for City Environment and Climate Change, in consultation with the Director of City Housing and Environment, to approve the award of a contract for the Supply of Wheelchair Accessible Minibuses when the evaluation process is complete.</li> </ol>

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

	<ol style="list-style-type: none"> <li>7. That authority be delegated to the Cabinet Member for Education, Skills and Work, in consultation with the Executive Director of Families, to approve the award of a contract for Schools Microsoft Enterprise Licence Agreement when the evaluation process is complete.</li> <li>8. That authority be delegated to the Cabinet Member for Health and Wellbeing, in consultation with the Director of Public Health, to approve the award of a contract for Public Health Primary Care Flexible Framework once the evaluation process is complete.</li> <li>9. That authority be delegated to the Cabinet Member for Adults, in consultation with the Executive Director of Families, to approve the award of a contract for the provision of care and support at Verona Court when the evaluation process is complete.</li> <li>10. That authority be delegated to the Cabinet Member for Children and Young People, in consultation with the Executive Director of Families, to approve the award of contracts for Young Parents Service, and Emergency &amp; Homelessness Prevention Service for Young People when the evaluation process is complete.</li> <li>11. That the exemption from Contract Procedure Rules to enable a request for quotation process to be undertaken for an above £75,000 contract for the Ignite fit out due the urgency to support Wolves at Work 18-24 be approved.</li> <li>12. That authority be delegated to the Leader of the Council, in consultation with the Director of Regeneration, to approve the award of a contract for the Ignite office fit out when the evaluation process is complete.</li> <li>13. That the virement of £330,000 from the Capital Corporate Contingency Budget to fund the Ignite office fit out costs be approved.</li> </ol>
<p><b>Options Considered</b></p>	<p>The options considered for each contract are detailed within the report.</p>

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

<b>Reasons for Decision</b>	The reasons for the decision on each contract are detailed within the report.
<b>Record of Conflicts of Interest</b>	None
<b>Dispensation Granted</b>	Not applicable
<b>Decision available for implementation (subject to call-in)</b>	13 December 2021

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

<b>Item 5</b>	
<b>Title</b>	Children's Social Work; Recruitment and Retention
<b>Status</b>	Recommendations Approved
<b>Record of Decision</b>	<ol style="list-style-type: none"> <li>1. That the establishment of a peripatetic social work team in order to reduce dependency on Agency social workers be approved.</li> <li>2. That the exploration of an offer that would increase the Council's ability to retain experienced children's social workers be approved and authority be delegated to the Leader of the Council and the Cabinet Member for Children and Young People, in consultation with the Executive Director of Families and the Director of Finance to agree this mechanism.</li> </ol>
<b>Options Considered</b>	<p><b>Option One</b> Implement the active current Recruitment and Retention plan but do nothing additional.</p> <p><b>Risk and Benefits</b></p> <ul style="list-style-type: none"> <li>• There will always be some level of social work turnover as individuals progress their careers or try new areas of practice. The Children and Young People's service is committed to offering secondment opportunities as part of its support of continuous professional development and retention planning. This gives social workers opportunity to try new areas of practice on a short-term basis, which also supports their development and retention.</li> <li>• The risks associated with having an insufficient Social Workforce are highlighted in 3.8 of the report.</li> </ul> <p><b>Option two</b> Recruit a permanent peripatetic team of nine social workers who will cover temporary vacancies across all statutory social work teams. The cost of the team would be £510,350 per year and would be paid for by the salary savings each year caused by unfilled vacancies. This would avoid the constant use of agency social workers.</p>

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

	<p>In the unlikely event that peripatetic social workers were not required within the services there would be opportunity to make use of these social workers to promote our whole family approach and potentially work with Adult Social Care or provide extra support to schools.</p> <p>Agency workers are expensive (on average 58% above the cost of an employee) and excessive turnover wastes extensive time and effort (repeated recruitment, induction, training etc).</p> <p>In discussion with key stakeholders explore mechanisms that could be utilised to incentivise social workers to remain in frontline practice for longer.</p> <p>It is not felt that any other incentives would have a significant impact on the Council's ability to attract and retain social workers.</p> <p><b>Risks and Benefits</b></p> <ul style="list-style-type: none"> <li>• Recruiting a peripatetic team would reduce the reliance on the agency market and enable temporary posts to be filled in a timely manner. This would bring greater stability to the sufficiency of the social work workforce, ensure that social workers workloads remain manageable and ensure there is consistent capacity to deliver good quality service to vulnerable Children and families.</li> <li>• Taking no action could result in higher turnover and vacancy rates as social workers find it difficult to manage the extra pressures caused by having unfilled social work positions. This could result in a decline in services as outlined in section 3.8 of the report.</li> </ul>
<p><b>Reasons for Decision</b></p>	<ol style="list-style-type: none"> <li>1. This decision will improve social work sufficiency across the Children and Young People Service. This in turn would enable the Council to continue to deliver Good services to the most vulnerable children and families within the City.</li> <li>2. The risks associated with not taking this decision have been clearly outlined within the content of this report. In summary:             <ol style="list-style-type: none"> <li>a. It could negatively impact the services ability to keep vulnerable children safe.</li> </ol> </li> </ol>

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

	<ul style="list-style-type: none"><li>b. It could result in more children being received into care, due to a lack of resources to provide the intensity of service many families need for in order to remain safely together.</li><li>c. It could result in social workers having to work long hours and eventually choosing to leave the Council which would deepen the issue further.</li><li>d. The council would face reputational damage if a serious incident happened that could have been avoided.</li><li>e. The Council would face reputational damage if the Good Ofsted judgment is not maintained.</li></ul>
<b>Record of Conflicts of Interest</b>	None
<b>Dispensation Granted</b>	Not applicable
<b>Decision available for implementation (subject to call-in)</b>	13 December 2021

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

<b>Item 6</b>	
<b>Title</b>	Lower Bradley Community Centre - Health and Social Care Spoke Development Proposal
<b>Status</b>	Recommendations Approved
<b>Record of Decision</b>	<ol style="list-style-type: none"> <li>1. That Lower Bradley Community Centre be declared surplus to the Council's requirements.</li> <li>2. That disposal of the asset listed to the current occupying GP surgery upon terms and conditions to be agreed for redevelopment as a health and social care spoke facility with provision for the Council to enter into a leaseback arrangement for the continued operation of the community centre, be approved.</li> <li>3. That authority be delegated to the Cabinet Member for City Assets and Housing in consultation with the Deputy Chief Executive to approve the terms of the disposal and leaseback through an Individual Executive Decision Notice.</li> <li>4. That it be noted that while there is a financial benefit to the Council as a result of the capital receipt, the ongoing revenue costs associated with the support provided to the Community Association would increase, these costs can however be contained within existing budgets in the event that the further work to explore opportunities to reduce those costs are exhausted without success.</li> <li>5. That it be noted that any modest increase in ongoing revenue costs is considered acceptable due to the community benefits that would arise from the revised facility developed on the site.</li> </ol>
<b>Options Considered</b>	<ol style="list-style-type: none"> <li>1. The building could be retained as per its current basis. However, the GP surgery has indicated that they need to source a new premises should this redevelopment not be feasible. This option would result in the potential loss of key medical facilities within the locality.</li> <li>2. Current lease terms are detailed within the exempt version of this report.</li> </ol>

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

	<ol style="list-style-type: none"> <li>3. The asset could be retained for operational use, however, following consultation, no internal operational use has been identified. Retention of the asset would not support the Council's asset challenge / rationalisation process.</li> <li>4. Should the options to redevelop not be progressed, this would result in the loss of a spoke facility to support the Council's Health and Social Care Hub model as proposed.</li> <li>5. The property will require significant capital investment in future due to its current age and condition to ensure continued compliance above and beyond that required in comparison to other community centres located in the City. This investment could be in the region of £100,000 based on early indications.</li> </ol>
<p><b>Reasons for Decision</b></p>	<ol style="list-style-type: none"> <li>1. Should authority be given to dispose of the asset detailed, a capital receipt totalling in the region of £250,000 could be realised to support the Council's General Revenue Account capital programme.</li> <li>2. The development will provide a bespoke health and social care spoke facility that will support the Council's proposed health and social care hub solution promoting cohesive partnership working and efficient asset utilisation.</li> <li>3. The development will result in retaining much needed medical facilities within the Bradley locality.</li> <li>4. The development will ensure the ongoing ability for the Community Association to continue to operate, whilst providing maximum flexibility for the Council to review the lease arrangements in future should this be required.</li> <li>5. The Council will continue to work with the GP and CA as part of the lease negotiation to see if further efficiencies can be generated prior to lease completion.</li> </ol>
<p><b>Record of Conflicts of Interest</b></p>	<p>Councillor Stephen Simkins declared a non-pecuniary interest insofar as he is a member of the Lower Bradley Community Centre Tenants and Residents Group.</p>

City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021

<b>Dispensation Granted</b>	Not applicable
<b>Decision available for implementation (subject to call-in)</b>	13 December 2021

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

<b>Item 7</b>	
<b>Title</b>	Exclusion of press and public
<b>Status</b>	Recommendation Approved
<b>Record of Decision</b>	That in accordance with Section 100A(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following items of business as they involve the likely disclosure of exempt information relating to the financial or business affairs of any particular person (including the authority holding that information).
<b>Options Considered</b>	Not applicable.
<b>Reasons for Decision</b>	Not applicable.
<b>Record of Conflicts of Interest</b>	Not applicable.
<b>Dispensation Granted</b>	Not applicable.
<b>Decision available for implementation (subject to call-in)</b>	Not applicable.

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

<b>Item 8</b>	
<b>Title</b>	Lower Bradley Community Centre - Health and Social Care Spoke Development Proposal
<b>Status</b>	Recommendations Approved
<b>Record of Decision</b>	<ol style="list-style-type: none"> <li>1. That Lower Bradley Community Centre be declared surplus to the Council's requirements.</li> <li>2. That disposal of the asset listed to the current occupying GP surgery upon terms and conditions to be agreed for redevelopment as a health and social care spoke facility with provision for the Council to enter into a leaseback arrangement for the continued operation of the community centre, be approved.</li> <li>3. That authority be delegated to the Cabinet Member for City Assets and Housing in consultation with the Deputy Chief Executive to approve the terms of the disposal and leaseback through an Individual Executive Decision Notice.</li> <li>4. That it be noted that while there is a financial benefit to the Council as a result of the capital receipt, the ongoing revenue costs associated with the support provided to the Community Association would increase, these costs can however be contained within existing budgets in the event that the further work to explore opportunities to reduce those costs are exhausted without success.</li> <li>5. That it be noted that any modest increase in ongoing revenue costs is considered acceptable due to the community benefits that would arise from the revised facility developed on the site.</li> </ol>
<b>Options Considered</b>	As detailed in the exempt report.
<b>Reasons for Decision</b>	As detailed in the exempt report.

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

<b>Record of Conflicts of Interest</b>	Councillor Stephen Simkins declared a non-pecuniary interest insofar as he is a member of the Lower Bradley Community Centre Tenants and Residents Group.
<b>Dispensation Granted</b>	Not applicable
<b>Decision available for implementation (subject to call-in)</b>	13 December 2021

**City of Wolverhampton Council – Decisions taken by the Cabinet (Resources) Panel on Wednesday, 8 December 2021**

<b>Item 9</b>	
<b>Title</b>	Procurement - Award of Contracts for Works, Goods and Services
<b>Status</b>	Recommendations Approved
<b>Record of Decision</b>	<ol style="list-style-type: none"> <li>1. That the contract for Building Fabrics Repairs and Maintenance be awarded to William Gough Limited of Tudor House Moseley Road WV14 6JD for a duration of four years from 2 January 2022 to 1 January 2026 for a total contract value of £12.4 million.</li> <li>2. That the exemptions to the Contract Procedure Rules approved by the Head of Procurement and Director of Finance from 1 to 31 October 2021 be noted.</li> </ol>
<b>Options Considered</b>	As detailed in the exempt report.
<b>Reasons for Decision</b>	As detailed in the exempt report.
<b>Record of Conflicts of Interest</b>	None
<b>Dispensation Granted</b>	Not applicable
<b>Decision available for implementation (subject to call-in)</b>	13 December 2021